BOARD OF TRUSTEES MEETING MINUTES - APRIL 19, 2021

Present at the Virtual Meeting: Marjorie Rhem, Jake Bishop, Peggy Roberts, Suzanne Seitz, Helene Kirschbaum, Carole Jackson, Nancy Garrison and Rev. Janet Onnie.

Call to Order: The meeting was called to order at 2:08 p.m.

Reports:

- Jake said he is making progress closing out the fiscal year, tweaking and working with ICON.
 Essentially, expenses and revenues from last year are in balance. We have been notified that
 we are in the portal line to get SBA approval to classify our PPP loan as a grant. Looking
 forward to this current year, we are in good financial shape.
- Nancy said she was impressed at the Program Council meeting with the work the various
 Teams are doing. Her report of the April PC meeting highlights included: (1) the Membership
 Team is creating an outreach group to contact congregants who have not been connecting
 with Tri-UU activities; (2) Social Justice wants to have a Fair to recruit new members to
 Teams; (3) Building & Grounds reported that the shed has been installed; (4) Worship reported
 attendance at the Zoom Sunday Services has continued to remain at the high level of 80 to 90
 connections per week, with some connections used by more than one person.
- The Minister's Report covers the period from 3/15/21 to 4/18/21. During that time, Janet crafted and delivered 3 virtual Sunday services, 2 Mid-Week Musing services and hosted 7 Zoom chat rooms. She attended and participated in various Team and Task Force Meetings and agencies both within and outside of Tri-UU (including the Tri-UU Interim Search Committee). She drafted a different format for the Interfaith group to re-energize them but has yet to hear back. She continued with pastoral care and telephone outreach in our congregation.
- There were no corrections to the March Board of Trustees Minutes.

Suzanne made a motion to approve reports as presented and it passed unanimously.

Old Business:

- The conversation continued as to re-opening the church for services and activities. Board members read various articles from the UUA suggesting criteria, guidelines and models for moving forward. Janet suggested that other congregations have created task forces to define and analyze the metrics, and the Board elected to proceed in that manner. We want to create a small task force (about 4 members) that will conduct research, survey the congregation, and report back to the Board once or twice a month. Peggy volunteered to call various members who have expertise in those areas.
- A link to the Board of Trustee Minutes is being posted in the TimeTable. Carole will send the Minutes each month to Oscar to create the link in the TimeTable.

New Business:

The Interim Minister Search Committee has completed the UUA questionnaire, which was
forwarded and received by UUA on April 8. On May 3 any interested interim ministers should
respond to our application by sending their resumes, contact information, etc. The IMSC will
draw up virtual interview questions and verify information the applicant submits. Virtual

- interviews will be conducted and ultimately there will be a live interview. Finally, the IMSC will rank their choices, select the top candidate and forward that information to the Board of Trustees for confirmation and hiring.
- There would normally be a Board Retreat in April, but it would be better to defer that until we actually have an interim minister in place.
- Tri-UU By-laws state that our congregation is affiliated and part of the Florida District. The
 Florida District was disbanded in 2013 and at that time, Tri-UU joined the UUA Southern
 Region. With Board approval, Nancy will ask Jerry Slosser to make this correction in the
 By-Laws.
- At this date, we have two delegates to the GA this summer Dan and Marcia Wolfe.
- For the last ten years, Janet has been our source for assistance, inspiration and historical
 information. Marjorie suggested that we will need to adjust our mindset upon her retirement.
 While Janet will continue with assistance and inspiration until her August 1 retirement, she is
 suggesting that questions regarding historical information and background be taken elsewhere.
 Janet suggested talking with longtime members Andrea Coburn, Wendy Griffith, Jerry Slosser,
 Joyce Mills or Muriel Bingley. Tri-UU history is also posted on the website.

Adjourned at: 3:45 p.m.

Next Meeting: May 17, 2021

Respectfully submitted,

Carole Jackson