**ANNUAL CONGREGATIONAL MEETING MINUTES**

**March 27, 2022**

**Call to order** at 12:00 noon by Nancy Garrison, President. Nancy explained the voice-call voting method that will be used for this electronic meeting, with a call for the aye votes first and the nayes second. If there is any ambiguity, a role call vote will be called.

**Quorum Established:** Verified by Karen Gammons, representative of the MembershipCommittee

**Chalice Lighting**: Rev. Cynthia Snavely

**Covenant of Right Relationships:** Gail Newstein

**Adoption of the Agenda and Special Order of the Day:** Nancy advised that for this meeting the voting procedure will be identical to that in the proposed Bylaw Amendment. Helene Kirschbaum moved that the Amended Agenda be adopted as published. The motion was seconded and carried.

**Approval of the March 28, 2021 Congregational Meeting Minutes:**

There being no corrections, the Minutes were approved as published.

**Approval of Bylaw Change:** Article VII. Meetings. E. Voting: “A member must be present in person or online to vote. The method of voting shall be by voice or a show of hands except in the case of elections where there is more than one candidate for office, and then the vote shall be by written ballot. A written ballot may be used when a motion is made and a majority of those present vote by show of hands to do so. If the meeting is conducted electronically or in a hybrid fashion, electronic voting can be used. If secret ballots are required, they will be provided electronically or in person.”

Since this was presented by a Committee it is equivalent to a motion and a second, and the question can be called. A vote was taken and the proposed change was approved.

**Treasurer’s Remarks and Approval of Fiscal Year 22/23 Budget:**

Jake Bishop summarized our fiscal year ending 3/31/22. He noted that we have successfully come through two financially challenging years, and he expects the 22/23 fiscal year to be challenging as well. The current pledge drive has not resulted in the revenues anticipated when the proposed budget was compiled, and we are therefore looking at a significant shortfall. Instead of a deficit of $2,500, it could perhaps be a deficit of $40,000. We have reserves and a small surplus from the 21/22 budget that will offset this amount. However, this is not a sustainable model and as a congregation we will have to make some hard decisions going forward. Jake fielded several questions from the congregation. Roger Cooper thanked Jake for the outstanding job he is doing to clarify a very complicated set of information and present it in an understandable way. Joyce Mills moved that the proposed budget be accepted, it was seconded by Bill Welner, and the motion carried.

**President’s Remarks:** Nancy addressed the congregation by recognizing that we are a small, but purpose-driven congregation, that is mighty in our governing structure and participation in our programs. When we set our minds to do something, great things happen. We were the first in this area to develop and participate fully in the technology required for Zoom Sunday services and Share Sessions. In order to continue with our programs and continue to promote our values, we need to increase the size of our congregation and/or pledges. This can be accomplished by every person. We have immense opportunities for growth with the large influx of population to our area. We can extend invitations, increase pledges, make a one-time contribution and participate in fundraisers. We are a very special community that functions as a family.

**Minister’s Remarks:** Rev. Cynthia opened her remarks by acknowledging the affect the pandemic has had on our congregation. The building was closed, briefly reopened to say goodbye to Rev. Janet and hello to Rev. Cynthia, and then closed again. There have been several attempts to reopen, but it is only now that we are beginning to be able to gradually return to full use of our building. We are a small congregation of 100+ members, 67+ of whom serve on 18 Teams/Committees. That is tremendous participation. The Transition Team has been at work discovering what gives us joy and what gives us dread, focusing on 5 areas: heritage, leadership, mission, connections and future. We are finding out who we are and who we will serve to enable us to share our story with future ministers. Rev. Cynthia said she is proud to be a part of Tri-UU at this time.

**Approval of 22/23 Slate of Board Members:**

Secretary Gretchen Lewis 2 year term

Treasurer Jake Bishop 2 year term

Trustee Karen Gammons 2 year term

There being no nominations from the floor, the slate was approved.

**Approval of Ministerial Search Committee Members:**

Cindy Grossman, Fred Lorch, Joyce Mills, Sarah Reagan and

Trish Schwartzberg

There being no nominations from the floor, the slate was approved.

**Approval of Nominating Team for 2022-23:**

Helene Kirschbaum, Tim McCusker and Dan Wolfe

There being no nominations from the floor, the slate was approved.

**Recognition of Retiring Board Members:**

Carole Jackson – Served 2 terms of 2 years each

Peggy Roberts – Served 3 years

**Closing Remarks:** Nancy thanked everyone for their attention and cooperation during this meeting. Special appreciation goes to the IT Team for their skill and expertise in transmitting this hybrid meeting to those on Zoom and those in the building.

**Chalice Extinguished:** Rev. Cynthia Snavely

**Adjourned at 12:47p.m**

Respectfully submitted,

Carole Jackson